WELCOME TO THE

STUDENT OPPORTUNITIES WITH THE
FEDERAL ENERGY REGULATORY
COMMISSION

June 21, 2018
3:00 PM – 5:00 PM (EST)
FERC Headquarters
Our Speakers:

Lena Nour, Human Resource Specialist, Office of the Executive Director FERC

Chief Judge Carmen Cintron, Chief Administrative Law Judge FERC

Vivian W. Chum, Trial Attorney, Office of Administrative Litigation FERC

Moderator: Max Minzner, Partner, Jenner & Block LLP

Christopher Daignault, Attorney Advisor, Office of the General Counsel, Energy Markets, FERC
EBA has approximately 2,600 members and promotes the professional excellence and ethical integrity of its members in the practice, administration, and development of energy laws, regulations, and policies by providing:

• superior educational programming,

• networking opportunities, and

• information resources.
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- Discounted CLE for in-person and online programming
- Access to federal and state regulatory officials who impact your clients
- Industry-relevant content
- Networking and leadership opportunities that allow you to establish yourself as a thought leader in the energy field
- Access to the Energy Law Journal
- And, inclusion in MEMBERSHIP DIRECTORY!

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http://www.eba-net.org/joinEBA
Please visit www.EBA-Net.org

Calendar of Events for information on upcoming seminars, programs and conferences.
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Save the date

ENERGY BAR ASSOCIATION / 2018 MID-YEAR ENERGY FORUM

Monday, Oct. 29 – Tuesday, Oct. 30
Renaissance Downtown Hotel
999 Ninth Street, NW Washington, DC
Federal Energy Regulatory Commission

Careers with FERC

Lena Nour
Recruitment Coordinator
June 2018

ENERGY BAR ASSOCIATION
What is FERC?

The Federal Energy Regulatory Commission, or FERC, is an independent agency that regulates the interstate transmission of electricity, natural gas, and oil.
Most hiring happens through USA Jobs. Candidates must have an account in order to apply! Law students can submit their resumes to work@ferc.gov (Excepted Service flexibilities).
Internships

- Current students only, must be registered at least half-time in degree-seeking program
- Positions are posted on USA Jobs
- Can be year round, although most are over the summer
- Usually 10-12 weeks
- Pay starts at GS-03 through GS-09 (for law students)
- Interns Benefits: Transit subsidy, leave, holidays off, AWS, field trips and gym access.
- We have three types of interns, STARS and summer, and volunteer interns.
  - STARS work throughout the year in HR and provide general administrative support to the commission. Most times they work directly for the chairman or commissioners helping with various administrative duties.
- Interns participate in our summer professional development program of activities, social and professional events.
- All interns are eligible for conversion to full-time entry-level positions once they completed 640 hours of work (half can be waived with high GPA). Conversion is not guaranteed and is dependent on availability and intern performance.
Accomplishments: What are some projects interns have worked on at FERC?

- Writing a discovery memo that interns can use as writing samples
- A research project on distributed energy resources
- Digging through databases and conducting an analysis of electric transactions looking at electric index price liquidity in bilateral markets
- Conducting legal analysis on the Quality Bank in the Trans Alaskan Pipeline System
- Conducting litigation risk analysis for active case and multiple settlements from start to finish
- Writing a legal memo on the nature of costs incurred due to negligence that was incorporated into the team's Mobile-Sierra analysis
Student Trainee (Legal Intern)

DEPARTMENT OF ENERGY
Federal Energy Regulatory Commission (FERC)

Overview

Open & closing dates
06/13/2018 to 06/27/2018

Pay scale & grade
GS 09

Appointment type
Temporary - Student Temporary Appointment NTE
12/31/2018

Salary
$56,233 to $73,105 per year

Work schedule
Part-Time - Full time position in the excepted service - internship for the Fall of 2018.

This job is open to

Students
Current students enrolled in accredited educational institutions from high school to graduate level. Includes internships, pathways and other student programs.

Apply
Understanding Vacancy Announcements

**DE**
- “Open to all sources”, anyone can apply.
- Beginning April 2018, U.S. citizenship is now required for summer internships.

**MP**
- Applications will be accepted from current federal employees or employees that are reinstatement eligible.
- Working for a federal contractor does NOT constitute “federal employment status.”

**Students**
- Student Trainee=student internship
- MUST submit their transcript or we cannot consider them
Follow Us on Social media!

Happy #FERCerFriday, meet Olamide Adetunji, intern in the Office of General and student at the University of Maryland Francis King Carey School of Law.

Tell us about the project you are currently working on. What are your career goals?

I am working on a project that entails deciding whether a long-term FERC practice is violate of a federal statute and whether its status as a long-term practice serves as a defense. My overarching goal is to be the best lawyer that I can be, and I intend to achieve this by maximizing every experience and opportunity available to me. For now, I am focused on graduating law school and passing the bar exam.
FERC is ranked #1 in Best Places among midsized agencies in 2017!
If you have any questions/would like to submit your resume you can email us at work@ferc.gov
THANK YOU!
Carmen A. Cintron

CHIEF ADMINISTRATIVE LAW JUDGE

OALJDR
Hiring

- Posting in USA jobs.com - paid job - full time (40 hours/week)
- Law school career website
- Helping out judges doing law clerk functions
- Will be working for four months
Hiring

We extended offers to 3 students this summer
Currently have a posting for a part time student during the fall
Things we look

We look for energy experience if any
Pertinent classes
Pertinent undergraduate degrees
Past practices

In the past we had volunteer summer interns who did not get paid. They helped the judges. One of them was hired by OGC before she finished law school. One of our current summer interns was an volunteer intern in another office during the school year.
Typical work experience

- Research
- Writing orders, memos
- Assisting with settlement conferences
- Assisting with hearings - reading testimony
- Drafting portions of initial decisions
- Editing, proof reading, cite checking
- Calling attorneys and interacting with members of the public
- Assisting with calls on landowner helpline
FERC OAL: Ex/Internships

Vivian Chum
(FERC OAL Extern Coordinator)
FERC OA-What?!

- OAL = Office of Administrative Litigation
- Attorneys & Technical Staff
- A place for **litigators & negotiators**!
- Practice in front of ALJs

- What we are not: clerks for the ALJs, alternative dispute resolution, solicitor’s office
SUBJECT MATTER

- Fair prices and fair practices for America’s energy needs (e.g. oil & gas pipeline, wholesale electric ratemaking, terms & conditions of service)

- **Hearings before ALJs:**
  - Conduct discovery & perform analysis
  - Make oral arguments
  - Conduct direct and cross-examination
  - Draft and file legal briefs
  - Develop evidentiary record

- **Settlement Proceedings:**
  - Develop settlement positions
  - Conduct & be a part of settlement processes
  - Ensure settlement agreements consistent with Commission policy
GOALS OF OUR EX/INTERNSHIP PROGRAM

- Train future energy litigators
- Improve legal skills—research, issue-spotting, drafting legal documents, stand-up skills (learn by doing)
- Participate in case development as active members of case teams
- Become a part of the FERC community

Also good to know: FERC OGC, OAL, OALJDR, and sometimes OEMR have hired recent law school grads (including former externs/interns)
EXTERNSHIPS AND INTERNSHIPS

- Spring, Summer, Fall
- Externships vs. Internships: Distinctions
Applying: When/how do we look for applicants?

- **EXTERNSHIPS** - Postings (or inquiries sent to Vivian.chum@ferc.gov)
  - Spring (Around October for following year, current 2Ls & rising 3Ls)
  - Summer (Around December for following year, rising 2Ls & 3Ls)
  - Fall (Around March, current 2Ls & rising 3Ls)

- **INTERNSHIPS** - USAJobs
  - Summer (Around November for next year, current 2Ls & rising 3Ls)

- Process: review of application package, phone interview, offer

Excerpt from externship posting:

The Federal Energy Regulatory Commission (FERC) is an independent agency that regulates interstate transmission of natural gas, oil, and electricity, including transmission generated by wind and solar facilities. FERC also regulates hydropower projects.

Attorneys in OAL’s Legal Division work closely with technical staff—in-house engineers, economists, and accountants—to represent the public interest and ensure that the outcomes of complex, multi-party cases are consistent with Commission policy and precedent.

Spring externs in OAL’s Legal Division will have the opportunity to assist trial staff in all aspects of ongoing litigation. For example, externs will attend and participate in settlement conferences and hearings, work with expert witnesses, and assist in trial preparation and researching and writing legal pleadings and memos.

Spring externs must be 2Ls or 3Ls. A background in energy, finance, engineering or trial practice may be helpful but is not a prerequisite. Spring externs must receive law school credit for their work at OAL and be available a minimum of 15 hours/week. The externship is unpaid.
What do we look for in an applicant?

- Demonstrated interest in energy law (energy, environment, engineering, etc.)
- Demonstrated interest in litigation
- A strong application
  - Cover letter
  - Resume
  - Unofficial or Official Transcript
- Interview

ENTHUSIASM!

Nothing GREAT was ever achieved without enthusiasm
Emerson
A DAY IN THE LIFE (summer, full-time)

- **8:30 AM** - chat with extern/intern coordinator about caseload
- **9:00 AM** - case team pre-meeting to prepare for tomorrow’s settlement conference, present your research to the team on a key issue that will help shape negotiation position
- **10:00 AM** - talk with legal team lead about data requests you’ve drafted/revised
- **12:00 PM** - attend a Learn at Lunch
- **2:00 PM** - observe cross-examination of an expert witness you helped prepare
- **5:30 PM** - FERCULES Softball Team (destroy SEC)
Ex/Internship Overview

- 50% Trial preparation, litigation on an ongoing, complex matter
- 50% Research, writing, participation in other cases
- Approx. 5-15 cases
- By end of program:
  - Contributed to large section of a filed brief in a litigated proceeding
  - Authored first draft of filed motions, comments, etc.
  - Drafted research memos
  - Gained hands-on experience mooting witnesses, preparing depositions, drafting data requests, etc.
WHO YOU GONNA CALL?

Vivian.chum@ferc.gov; 202-502-8984

Takeaways

- Spring, Summer, Fall Externships
- Summer Internships
- Hands-on training
- Great community