

MEMORANDUM

TO: EBA Board of Directors
CFEBA Board of Directors

FROM: Joint EBA-CFEBA Committee on Paul E. Nordstrom Award

DATE: October 31, 2008

RE: Creation of Paul E. Nordstrom Service Award

The joint EBA-CFEBA Committee for the Paul E. Nordstrom Service Award met on October 30, 2008, to discuss a proposal to the EBA and CFEBA Boards to create and establish the criteria for the Paul E. Nordstrom Service Award. That proposal is as follows:

1. *Creation of Award.* We support the creation of the Paul E. Nordstrom Service Award. We recommend that the first such award be presented posthumously to Paul E. Nordstrom at the 2008 CFEBA Gala Event for his long-term contributions to the energy bar association community, including his contributions to the establishment of the CFEBA as well as the Midwest Chapter of EBA.
2. *Criteria for award:* The award would recognize exemplary long-term service and/or a particularly significant example of public service to the community through the EBA, CFEBA or FELJ (collectively, the "Association"). Exemplary community service outside of the Association may also be considered as a criterion for the award.
3. *Frequency of award.* We think that the award should not necessarily be an annual event but rather should be made less frequently (perhaps biannually) depending on the circumstances.
4. *Eligibility for award.* We think that the recipient of the award should be a current or former attorney or non-attorney professional member of EBA.
5. *Nomination process for award:* The EBA Nominating Committee will, each year, solicit input and nominations for the award through an annual solicitation letter. The Nominating Committee would then recommend to the EBA and CFEBA Boards whether an award should be made and, if so, to whom. Both the EBA Board and the CFEBA Board must approve any award.
6. *Timing and logistics of award:* We recommend that the award be presented jointly by the Presidents of the EBA and the CFEBA at the CFEBA Gala Event or such other time as the Boards deem appropriate. The award recipient would be announced in advance so the winner and his/her colleagues could be sure to attend.
7. *Type of Award.* The award itself could be a professional or an artistic plaque, vase or sculpture bearing the Association's logo and a suitable inscription, and/or a CFEBA monetary grant to the charity of the recipient's choosing made in their honor.