



Promoting the professional excellence and ethical integrity of members practicing in all areas of energy law.



# 2017–2018 ANNUAL REPORT

# EBA President's Message



Dear EBA Members,

As I complete my tenure as President of the Energy Bar Association (EBA), I share a few observations about EBA and provide a final update on EBA's many accomplishments over the past year.

EBA benefits greatly from its broad geographical reach and diversity. Since the start of the "EBA Year" in May 2017, EBA Members have gathered under the EBA banner in many locations outside the confines of the Capital Region, including:

- Boston, MA
- Hartford, CT
- Baton Rouge, LA
- Richmond, VA
- Atlanta, GA
- Salt Lake City, UT
- Denver, CO
- San Francisco, CA
- Tulsa, OK
- Boulder, CO
- Chicago, IL
- Houston, TX

Our seven Chapters serve as the catalysts for cultivating the networks that exist within regions and serves as the vehicles for developing and programming content at the regional level. EBA's geographical diversity contributes to diversity of thought, and provides tremendous opportunity for further growth.

In December, the EBA community mourned the loss of Jason F. Leif, who served as EBA President and Houston Chapter President. In Jason's honor and memory, the EBA Board has approved the establishment of the Jason F. Leif Award. The Award will recognize individuals who have made substantial contributions to the development of one or more EBA Chapters, as Jason did before, during, and after his tenure as Houston Chapter President. Jason will be the first recipient of the award. Beginning in 2019, the EBA Nominating Committee will seek nominations for the Award. If the Nominating Committee determines that someone is deserving, the nomination will be forwarded to the EBA Board for approval and the award will be given at the Annual Meeting.

My Incoming President's report last year committed the EBA Officers and Board to working hard on the implementation phase of our 2017 Strategic Plan. To that end, four Board-level Task Forces were established to focus on:

- Membership Value
- Content Value and Accessibility
- Regional Enhancement
- Leadership and Volunteer Development

The EBA Board has now approved final reports from all four Task Forces, and implementation of the many recommendations emanating from the Task Force is well underway. By the time this message reaches you, EBA's new website will be live. EBA's approach for educating Chapter and Committee leaders will have been implemented. EBA's new formal mentorship program will be launched. The Task Force structure will carry over into the new "EBA Year" to facilitate completion of Strategic Plan implementation. The outcome of this involved process will be a stronger, more secure, more diverse, and more influential EBA.

EBA members should be particularly proud that, for the first time in EBA history, and as a result of the hard work of the EBA Diversity Committee, the EBA Board will include an EBA Student Member and an EBA Energy Professional Member. Their input on Board matters will enhance EBA's ability to deliver value to all segments of its diverse membership.

Before signing off, I extend my sincere appreciation to my fellow officers, the EBA Board, EBA's CEO and Staff, EBA Chapter officers, and EBA Committee Chairs and Vice Chairs for their hard work and devotion to the Association over the past year. It has been an honor and my privilege to work with you. Thank you.

A handwritten signature in black ink, appearing to read "Robert A. Weishaar, Jr." with a stylized flourish at the end.

**Robert A. Weishaar, Jr.**  
Partner, McNeese Wallace & Nurick LLC  
EBA President 2017-2018

# CEO's Message

The 2017-2018 season has been one of important growth for the Energy Bar Association on several fronts. Members and those newly introduced to EBA will find a new website. The site, which launched in March 2018, is more interactive, more mobile-friendly and navigable, and was built with one goal in mind: to help EBA members achieve your objectives of building, maintaining and growing your practice.



This year, EBA has made significant strides in fostering diversity initiatives. Attendees to EBA's Annual and Mid-Year Forum conferences have seen this first-hand as EBA has hosted events such as the Women in Energy Breakfast and LGBT Power Happy Hour. In preparation for our major conferences and other events being held in 2018, EBA has worked hard to select a diverse range of moderators and speakers. Readers of this report will also see great diversity among our Board members and in our chapter leadership. We have also partnered with a range of diverse organizations in promoting their events and having them promote ours. And, our commitment to our members and the public moving forward is to continue to make diversity an essential way we operate as an organization.

We have also made a significant effort to be more inclusive. Toward that end, we have implemented new and significant registration discounts for solo legal practitioners and attorneys for small firms so they are more able to participate in EBA's Annual Meeting and Mid-Year Energy Forum conferences.

Finally, I want to close with a few words about Jason Leif, our former EBA President, who passed away last December. The Board approved a new award recognizing Jason's contributions to EBA and the growth of the Houston Chapter. Aside from his influence on EBA as an organization, Jason was a warm and vibrant personality who was a pleasure to be around and to work with. We will miss him.

A handwritten signature in cursive script that reads "Lisa A. Levine". The signature is written in dark ink on a white background.

**Lisa A. Levine, CAE**  
Chief Executive Officer

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# About EBA

## EBA Mission

The mission of EBA is to promote the professional excellence and ethical integrity of its members in the practice, administration, and development of energy laws, regulations, and policies by providing: superior educational programming, networking opportunities, and information resources.

## Vision

To promote professional excellence in the practice of energy law.

## Core Values

### The Energy Bar Association is Responsive and Dynamic

Evidenced in a commitment to fiscal responsibility, ethical decision-making, subject matter excellence, valuable high quality programming, reliable communications, and continuous consideration of our members' current and anticipated needs.

### The Energy Bar Association is Inclusive and Collegial

Evidenced in a dedication to the value of diverse perspectives, dedication to providing opportunities for learning and community in a position neutral organization, and appreciation of personal and business connections that enhance our members' professional lives.

# 2017-2018 Energy Bar Association Board of Directors

## Officers



**President**  
Bob Weishaar



**President-Elect**  
Matthew Rudolphi



**Vice President**  
Jonathan Schneider



**Secretary**  
Carrie Bumgarner



**Assistant Secretary**  
Paul Breakman



**Treasurer**  
Conor Ward



**Assistant Treasurer**  
Paula N. Johnson

## Board of Directors



Glen Camus



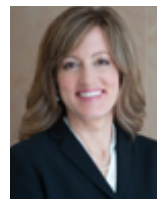
Jimmy Cline



Shannon Pepin Coleman



David Connelly



Kimberly Frank



Larry Gasteiger



Emma Hand  
Immediate Past President



Amanda James



Justin Moeller



Susan Olenchuk  
ABA Delegate



Delia Patterson



Mosby Perrow, IV



Sandra Safro



Daniel Simon



Andrea Wolfman



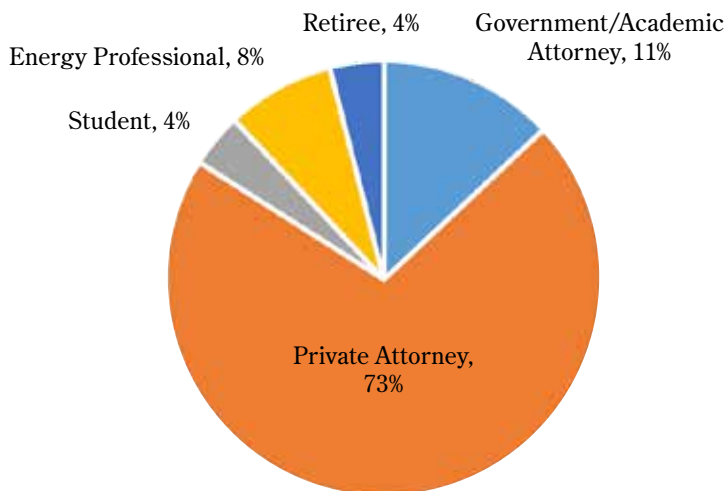
## 2017-2020 Strategic Objectives

- Build and grow our regional focus;
- Optimize our membership strategies and model;
- Enhance our content value and accessibility of content; and
- Expand participation and leadership opportunities.

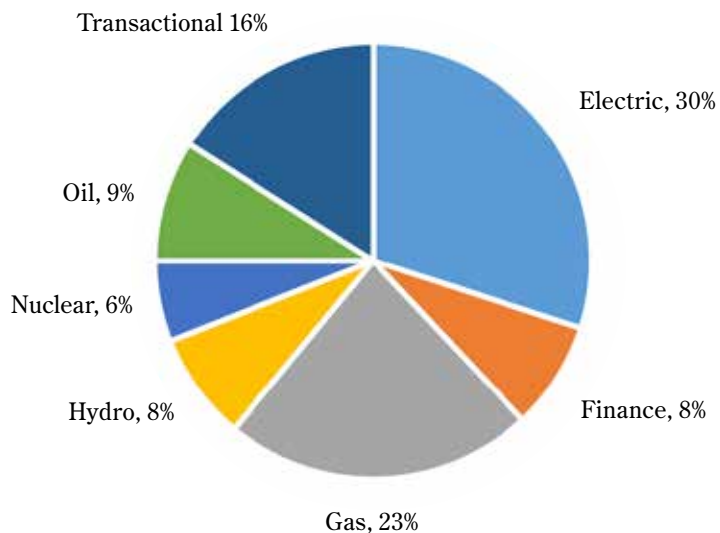
## Membership

EBA members come from many backgrounds and practice in all areas of energy law. Firm and individual attorneys make up the majority of EBA memberships (73%), followed by government and academic attorneys (11%), energy professionals (8%), students (4%) and retirees (4%). The largest areas of practice for EBA members are electric (30%), natural gas (23%), transactional law (16%), oil (9%), finance (8%), hydro (8%) and nuclear (6%).

### Membership by Member Type



### Membership by Field of Practice



## Professional Development



In a recent survey, EBA members overwhelmingly responded by saying expanding their professional networks in the energy law and energy business fields and exchanging knowledge and best practices with other energy experts were the top reasons for their membership. This year, and as it does every year, EBA meets these twin goals for its membership. During the 2017-2018 season, EBA produced more than 60 knowledge sharing, networking and training sessions to help energy attorneys and energy professionals connect, engage and learn. Each year, the Annual Meeting & Conference and the Mid-Year Energy Forum are large-scale multi-day events where the most influential and knowledge domestic and international energy law minds convene to share information about cutting-edge issues and trends and build business opportunities. In addition to regular networking events related to its Annual Meeting & Conference, Mid-Year Energy Forum, EBA Primers and EBA Energizers, the Young Lawyers Council holds monthly networking happy hours and EBA's Book Club meets quarterly. Throughout the year, EBA also hosts numerous sessions to accrue Continuing Learning Education (CLE) opportunities and On-Demand Programs. New in 2017-2018 is an initiative approved by the Board to provide greater opportunities for participation for Solo and Small Firm Practitioner members, defined as an EBA member who is a solo practitioner or works in a law firm with 10 or fewer full-time attorneys. The Board discounted registration to EBA's Annual Meeting and Mid-Year Forum to help make it more possible for these legal practitioners to participate.

# About EBA (cont.)

## Information Resources

An essential component of the value EBA provides to its members are a myriad of information resources that allow energy attorneys and energy professionals to stay informed and expand their foundation of knowledge. EBA provides members with relevant and timely information that matters to their professional development and awareness of critical issues affecting energy law through a number of tools.

Every year, EBA produces an online, updated and searchable [Membership Directory](#). The directory lists all active EBA members and serves as an invaluable guide for members who want to reach EBA counterparts with particular or niche experiences or expertise. The [Energy Law Journal](#), published by the Foundation for the Energy Law Journal, is the energy industry's preeminent law review. The *Journal* focuses on cutting-edge energy issues and trends and take a scholarly approach to timely issues facing energy professionals. In partnership with WestLegalEd Center, EBA has developed a library of high quality, self-study [On-Demand Programs](#). The On-Demand series provides members with archived and easily accessible learning and training events, many discounted for members and that include CLE credits. In addition, members receive the latest industry news updates and announcements for upcoming EBA events through [EBA Insights](#), a weekly e-newsletter. EBA's quarterly [Update](#) provides contributes more in-depth analysis of energy issues through exclusive interviews with leaders in the energy law and regulatory arenas. Also, EBA has expanded its social media footprint by launching a [Twitter](#) channel along with its [LinkedIn](#) page. EBA also provides a member-only online [Job Bank](#).

## Member Benefits

One of the greatest benefits of joining EBA is the relationships you will develop. There are a number of opportunities to volunteer and to attend programs where you will have the opportunity to network with others in the energy law space. You can [join any of 21 committees](#) that opens the door to speaking and program coordinating opportunities in your area of expertise. Membership in any of EBA's [seven regional Chapters](#) is free and give you access to local events. You may receive discounts on a wide variety of [CLE-sponsored and On-Demand Programs](#). EBA's [educational programs](#) help you stay current on industry developments. EBA members receive exclusive discount opportunities to attend major events such as the [Annual Meeting and Mid-Year Energy Forum](#). As an EBA member, you may also [attend events with a particular focus on young lawyers and students](#).

Members have exclusive access to EBA's [Membership Directory](#), an online, searchable database to retrieve information on energy lawyers and professionals by name, firm, location and specialty. Members also receive EBA's [Insights](#), a weekly newsletter featuring highlights in industry news, new career opportunities through EBA's [Job Bank](#), access an endless variety of energy-related information resources and publications and a complimentary subscription to the [Energy Law Journal](#).

## EBA Launches New Website to Increase Value to Members

In March, EBA introduced its newly designed website, still accessible at: [www.eba-net.org](http://www.eba-net.org). The address remains the same, yet the site offers many new features and significantly improved usability. Your EBA Member login remains the same.

Some of the new features, for a better member experience, include:

- user friendly “[Find a Member](#)” Directory
- [Career Center](#) – including a new [Mentor Program](#)
- listing of [micro-volunteer opportunities](#) when you want to volunteer
- dedicated [regional chapter pages](#)
- new [University Guest Lecture Program](#)
- more interactive
- more mobile-friendly; and
- more efficiently navigable.

The CFEBA and FELJ sites also enjoyed a redesign. EBA's objective for the new website is to help you achieve your objectives of building, maintaining and growing your practice.





# Awards

## 2017 Paul E. Nordstrom Service Award



(Pictured from left to right: EBA President Robert Weishaar, CFEBA President Mark Kalpin and 2017 Paul E. Nordstrom Service Award recipient Michael Stosser)

Michael Stosser, a lawyer with nearly four decades of achievements in the energy law industry,

received the Energy Bar Association (EBA)'s 2017 Paul E. Nordstrom Service Award. Stosser, a former President of CFEBA and Board member of the EBA, was a driving force behind charitable works in Bolivia, Tanzania, and with Meals on Wheels in New York, The Rebuild Center in New Orleans, and the Friends of Buea School for the Deaf in Cameroon that resulted in the American Bar Association naming CFEBA as its 2015 State or Local Bar Environment, Energy and Resources Program of the Year.

## 2018 Jason F. Leif Chapter Service Award



To honor the memory of Jason F. Leif, a recent EBA President and former President of the Houston Chapter, who passed away in December 2017, EBA has established the creation of the Jason F. Leif Chapter Service Award. Approved by the Board in March, the Award will honor and recognize exemplary long-term service or significant examples of service by a member to an EBA chapter. The inaugural recipient for the award is Jason. Beginning in 2019, the EBA

Nominating Committee will seek nominations for the Award.



# 2018 MID-YEAR ENERGY FORUM

## SAVE THE DATE!

**Monday, Oct. 29 – Tuesday, Oct. 30**

Renaissance Downtown Hotel  
999 Ninth Street, NW Washington, DC





# EBA Chapters

EBA has seven chapters for members to become affiliated with and involvement offers opportunities to enjoy valuable networking and local educational events, and participation in committees and leadership activities.

Engagement on the local level is complemented by regional and national activities focused on professional development. Chapter membership is open and free to all EBA members. Find out more by calling (202) 223-5625.



## Houston Chapter



(From left, the Houston Chapter's Primer on An Introduction to Federal Oil Pipeline Regulation and a post-event reception with former FERC Commissioner Colette Honorable.)

The Houston Chapter of the EBA saw many ups and downs over the past year such as the passing of former EBA and Chapter President Jason Leif and the devastation of Hurricane Harvey. The Chapter collaborated with CFEBA to raise over \$30,000 in relief funds. In January 2018, the Chapter organized a Primer on An Introduction to Federal Oil Pipeline Regulation at the offices of Anadarko Petroleum, in The Woodlands, TX. Industry experts and FERC regulators provided an overview of the federal economic regulation of oil and refined products pipelines and legal and regulatory scope and limits of FERC and state jurisdiction. In October 2017, the Chapter and Akin Gump Strauss Hauer & Feld LLP hosted an Energizer on FERC enforcement issues. Former FERC enforcement officers David Applebaum and Todd Brecher, now with Akin Gump discussed strategies for effectively defending FERC investigations and navigating its enforcement process.

## 2017-2018 Houston Chapter Leaders

<b>President</b> James Cargas	<b>Vice President</b> Diane Neal	<b>Secretary/ Treasurer</b> Richard Smead
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## Louisiana Chapter



(Louisiana Public Service Commissioner Erick Skrmetta)

In June, EBA's Board of Directors voted to expand the scope and impact of the New Orleans Chapter to include the entire state of Louisiana. The change enabled more active participation in other parts of the state such as Baton Rouge and Shreveport where large contingents of energy lawyers practice. During its Annual Meeting in May 2017, Louisiana Public Service Commissioner Erick Skrmetta was the keynote speaker and there were panels on federal/state jurisdiction over energy regulation and recent development affecting Louisiana's energy regulation. In September, the Chapter and the Public Utilities Section of the Louisiana State Bar co-hosted an event on the future of the energy sector and energy careers which featured Todd Onderdonk, a senior energy advisor for Exxon Mobile discussing Exxon's energy outlook through 2040.

## 2017-2018 Louisiana Chapter Leaders

<b>President</b> Daniel Pancamo	<b>Vice President</b> Dana Shelton
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## Midwest Chapter

*Includes IA, IL, IN, KS, MI, MN, MO, ND, ME, OH, OK, SD & WI*

Commissioners Sadzi Martha Oliva of the Illinois Commerce Commission, Angela Weber of the Indiana Utility Regulatory Commission and Lawrence Friedeman of the Public Utilities Commission of Ohio headlined the Midwest Chapter's Annual Meeting in March 2018. The commissioners examined the U.S. Department of Energy's Notice of Proposed Rulemaking (NOPR) for the electric grid that was rejected by FERC and the potential impact on the Midwest. In November 2017, the Chapter hosted an Energizer on regional electric markets and the impact of state and federal policies to prioritize resources featuring former FERC Commissioner Collette Honorable, Brian Granahan, General Counsel of the Illinois Power Agency, Jeff Bladen with Midcontinent Independent System Operator (MISO), and Gary Helm with PJM Interconnection.

## 2017-2018 Midwest Chapter Leaders

<b>President</b> Conor Ward	<b>Vice President</b> David Streicker	<b>Secretary/ Treasurer</b> Eric Dearnont
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## Northeast Chapter

*Includes CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VT and Ontario, Quebec and Maritime Provinces of Canada*

Chairwoman Angela O'Connor of the Massachusetts Department of Public Utilities shared her perspectives on key challenges facing the energy industry in Massachusetts and New England during the Northeast Chapter's Annual Meeting held in Boston in June. The meetings also hosted panels on electricity storage, natural gas infrastructure, FERC's challenge with the interaction between state energy policies and the electricity wholesale markets, and distributed energy resources in the Northeast. Representatives from Natural Gas Supply Association, Interstate Natural Gas Association of America, Process Gas Consumers Group, ISO New England, New York Independent System Operator, PJM Interconnection, Pace Energy and Climate Center, and major law firms, consulting groups, electric power generators and consumer groups participated.

### 2017-2018 Northeast Chapter Leaders

<b>President</b> Kevin Flynn	<b>Vice President</b> Glenn Camus
<b>President-elect</b> Andrea Chambers	<b>Secretary/Treasurer</b> Theodore Paradise

## Rocky Mountain Chapter

*Includes CO, MT, NM, UT & WY*



(Former FERC Commissioner Tony Clark)

The Rocky Mountain Chapter held exclusive tours of the Tesoro Refinery in Salt Lake City as well as the Valmont Coal Plant in Boulder as part of its Annual Meeting in May 2017. Former Federal Energy Regulatory Commissioner Tony Clark delivered the keynote speech for the Annual Meeting. There was

a panel on The Public Utility Regulatory Policies Act (PURPA) and how utilities, qualifying facilities, consumers, and state public service commission's approach The Public Utility Regulatory Policies Act (PURPA), as well as session on protecting cyber and physical security information during oil and gas royalty litigation.

### 2017-2018 Rocky Mountain Chapter Leaders

<b>President</b> William Dudley	<b>Treasurer</b> Dale Cottam
<b>Vice President</b> Michelle Brandt King	<b>Secretary</b> Sarah Norcott

## Southern Chapter

*Includes AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, TX, VA & WV*

The impacts of hurricane preparedness and cybersecurity on energy infrastructure, and a discussion on PURPA were the focus of Southern Chapter's Spring Conference held in March 2018. The conference was co-sponsored by the Southeastern Energy Society's (SEES) and hosted in the Richmond, Charlotte and Atlanta offices of Hunton & Williams. The event also included a panel discussion with regional State Commissioners.

### 2017-2018 Southern Chapter Leaders

<b>President</b> Samuel Brumberg	<b>President-elect</b> Curtis Romig
<b>Vice President</b> Cynthia Miller	<b>Treasury/Secretary</b> Kelli Cole

## Western Chapter

*Includes AK, AZ, CA, ID, NV, OR, WA, Alberta, British Columbia, Mexican States of Baja CA & Sonora*

In February, the Western Chapter hosted its Annual Meeting with a focus on how the Trump Administration's energy agenda would impact the Western region. Former FERC Commissioners Suede Kelly and Joseph Kelliher offered perspectives as did Commissioner Liane Randolph of the California Public Utilities Commission. In addition, there were panels on key challenges faced by energy industry general counsels and how energy sector innovations and regulations are impacting consumers and businesses. In November 2017, the Chapter hosted an Energizer on the Alternative Dispute Resolution process with expert insights from Howard Herman, the Director of the ADR Office of the U.S. District Court for the Northern District of California and Charles Ferguson, the President of Energy Dispute Solutions.

### 2017-2018 Western Chapter Leaders

<b>President</b> Charles Middlekauff	<b>Vice President</b> Jennifer Spina	<b>Treasurer/ Secretary</b> Jackson Stoddard
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## EBA Committee Programs and Activities

The Energy Bar Association has 22 committees, sub-committees and councils which operate via the voluntary efforts of EBA's members. Each year, through the leadership of EBA's Professional Education Council, EBA's committees and councils mobilize to produce more than 60 Energizers, educational, CLE-related and business development events annually that deliver key knowledge sharing, training and networking opportunities for members throughout the U.S. and Canada. Many events are located at or near the hubs of regional chapters but are available to members nationwide via webinars, teleconferences and On-Demand Programs. Implementing programs to meet the needs of a geographically-diverse membership fulfills a commitment made by EBA's Board in its Strategic Plan.

Committee membership is open to all EBA members. If you are interested in signing up for a committee, contact EBA by phone at (202) 223-5625, by email at [mary@eba-net.org](mailto:mary@eba-net.org), or online at <http://eba-net.org/get-involved/eba-committees>.

## EBA Report on Diversity and Inclusion

In the aftermath of the Board's leadership to enact a progressive and impactful Diversity & Inclusion (D & I) policy in 2017, EBA has taken a number of steps on implementation. EBA has published the updated D & I policy on its website as well as on its Annual Meeting and Mid-Year Energy Forum materials and in EBA Update. In October 2017, as part of EBA's Mid-Year Energy Forum activities, EBA held its second annual Women in Energy Breakfast and hosted its inaugural LGBT Power Happy Hour. In preparation for the Forum, EBA intentionally selected a diverse range of panelists as program speakers for this premiere national event. In addition, EBA has partnered with the Asian Americans in Energy, the Environment and Commerce on educational and networking events as well as cross promoted events with other diversity-focused not-for-profit energy associations such as the Women's Council on Energy and the Environment, the American Association of Blacks in Energy and LGBT in Energy. Finally, EBA has moved aggressively to intentionally recruit a diverse set of energy leaders to serve on its Board, Committees, Councils and Chapters.





# Energy Bar Association Financial Statements

Balance Sheet • As of December 31, 2017 • Accrual Basis

## ASSETS

### Current Assets

Total Checking/Savings	\$169,609.58
Other Current Assets	
11001 · Accounts Receivable-Abila	\$29,110.00
11119 · A/R-CFEBA	\$2,546.38
11120 · A/R-FELJ	\$1,036.05
13000 · Prepaid Expenses	\$4,885.52
Total Other Current Assets	\$37,577.95

Total Current Assets \$207,187.53

### Fixed Assets

15170 · Furniture and Equipment	\$51,360.72
15172 · Accumulated Depreciation	\$(45,378.00)

Total Fixed Assets \$5,982.72

### Other Assets

18160 · Investments - Wells Fargo	\$1,300,104.35
18190 · Security Deposits Asset	\$16,050.00

Total Other Assets \$1,316,154.35

## TOTAL ASSETS

**\$1,529,324.60**

## LIABILITIES & EQUITY

### Liabilities

#### Current Liabilities

##### Accounts Payable

    20000 · Accounts Payable \$7,874.53

Total Accounts Payable \$7,874.53

##### Other Current Liabilities

    20206 · A/P-ELJ Contribution \$2,370.00

    20207 · A/P-ELJ Subscriptions \$177.50

    20210 · A/P-ALJ Reception \$24,360.00

    20211 · A/P-FELJ Webinar \$5,225.00

    20214 · A/P-CFEBA Contributions-Indiv. \$15,710.30

    20221 · A/P-CFEBA Golf Outing \$11,475.00

    24255 · W/H-401K \$1,247.59

    24260 · W/H-CSG \$(38.50)

    26000 · Deferred Dues Revenue \$159,115.00

Total Other Current Liabilities \$219,641.89

Total Current Liabilities \$227,516.42

Total Liabilities \$227,516.42

### Equity

    32000 · Net Assets-Unrestricted \$1,165,053.82

    32010 · Net Assets-Prior Period Adjust. \$(105,491.28)

    Net Income \$242,245.64

Total Equity \$1,301,808.18

## TOTAL LIABILITIES & EQUITY

**\$1,529,324.60**



# Energy Bar Association Financial Statements (cont.)

Profit & Loss • January through December 2017 • Accrual Basis Jan–Dec 17

## Ordinary Income/Expense

### Income

45000 · Investment Income	\$181,439.72
46000 · Credits	\$(3,215.00)
46400 · Other Types of Income	\$66,742.23
47000 · Program Income	
47230 · Membership Dues	\$391,054.28
47400 · Registration - Annual Meeting	\$355,065.00
47405 · Registration - Workshop/Primer	\$19,560.00
47425 · Registration - Comm./Brown Bag	\$29,960.00
47461 · Registration - MYM Current Yr	\$286,710.00
47490 · Chapter Income	\$138,790.00
Total 47000 · Program Income	\$1,221,139.28

### Total Income

**\$1,466,106.23**

### Gross Profit

**\$1,466,106.23**

### Expense

60900 · Business Fees & Taxes	\$441.00
62100 · Professional/Contract Services	\$64,965.26
62800 · Facilities and Equipment	\$123,258.16
65000 · Office General Expenses	\$69,161.33
Total 65000 · Office General Expenses	
66000 · Payroll & Employee Benefits	\$641,770.90
Total 66000 · Payroll & Employee Benefits	
81000 · Governance Expenses	\$2,528.91
82000 · Chapter & Committee Meetings	\$77,748.51
83000 · Annual Meeting	\$120,589.03
84000 · Mid-Year Meeting	\$117,396.05
85000 · Workshop/Primer Expenses	\$111.71
86000 · Membership Directory	\$5,889.73

### Total Expense

\$1,223,860.59

### Net Ordinary Income

\$242,245.64

**\$242,245.64**

# Annual Report of the Charitable Foundation of the Energy Bar Association

The Charitable Foundation of the Energy Bar Association (CFEBA) is a non-profit organization established pursuant to Section 501(c)(3) of the Internal Revenue Code to support energy-related charities, thereby giving donors working in the energy sector the opportunity to make donations that will go to causes related to the energy field. The CFEBA achieves its mission through direct grant awards to U.S. and international community service projects that are geared towards improving the lives of members of their communities through energy.



Mark Kalpin, President

## 2017-2018 CFEBA Board of Directors

### 2017-2018 CFEBA Officers

President	Vice President	Treasurer	Secretary
Mark Kalpin	Donna Attansio	Donna Byrne	Richard Smead

### 2017-2018 CFEBA Board Members

Harold Bulger	Jessica Lynch	Matthew Rudolphi
David Hunger	Jay Morrison	Jane Rueger
William Dudley	Anjali Patel	Jonathan Schneider
Sean Jamieson	Steven Pincus	Stephen Spina
Catherine Krupka	Bennett Resnik	Robert Weishaar

## CFEBA Gala Focuses Support for Puerto Rico Hurricane Victims

CFEBA had a banner year for its philanthropic initiatives during 2017-2018. In response to Hurricane Maria that caused ‘apocalyptic’ devastation in Puerto Rico in September 2017, CFEBA is partnering with the Puerto Rico Primary Care Association (PCA), a 501(c)(3) non-profit organization, to help provide solar panels, inverters, and battery systems to 15 to 20 primary health care centers located throughout the island. This project will address refrigeration needs for perishable medication such as insulin, vaccines, and certain liquid antibiotics. CFEBA seeks sponsors to support its 2018 Annual Fundraising Gala, Light & Hope for Puerto Rico (“Luz & Esperanza” in Spanish), which will take place on May 7, 2018.



## Hurricane Harvey Relief Efforts Helped Low-Income Houstonians

In response to the Hurricane Harvey disaster in August 2017, CFEBA raised \$30,000 in relief efforts. EBA members generously donated more than \$15,000 and NRG Energy, Inc. agreed to match up to \$15,000 in donations. CFEBA relief funds were used to provide a grant to Blue Triangle, a multi-cultural community center helping underserved Houstonians, for a new roof and electrical rewiring and upgrades.



## CFEBA Raises More Than \$40,000 for Drought-Plagued African Village

CFEBA also raised more than \$40,000 to help poor African villages gain access to life-saving water supplies at its Power of Water gala during EBA’s 2017 Annual Meeting. These monies were in addition to \$122,000 granted early by CFEBA’s Board to help the villagers. CFEBA partnered with Innovation: Africa (iA), a non-profit providing solar water pump and drip irrigation technology to African villages. CFEBA’s funds helped supply Akuyam Village in Uganda with clean water for the first time. The water supply, in turn, will help create food security, according to iA who has implemented similar projects across the continent.



## CFEBA Financial Report

In 2017, the CFEBA continued the success of its transformative effort to raise significantly more money than in the past, centered around a large annual “cornerstone” grant, along with other smaller grants. This year, the cornerstone grant was for Innovation Africa, for a project to bring a solar-powered clean water system to a Uganda village.

The CFEBA bank account balances at the beginning of calendar 2017 totaled \$31,320.05, plus a net amount of \$20,284.44 for cash held by EBA. After adjustment for un-cleared checks and the CFEBA operating reserve, this left a net of \$36,172.49 to operate the Foundation and fund grants.

During 2017, additional funds of \$188,305 were raised, in large part through the second annual fundraising gala held in concert with the EBA annual meeting centered around the Innovation Africa cornerstone. Of note, the presentation by Innovation Africa personnel was so well-received that \$40,000 was raised on the spot at the gala. Net of \$43,253 directly spent on raising the funds, a total of \$122,420 in grants were delivered to Innovation Africa. Other than Innovation Africa, one small grant of \$420 was made to “Keep Wisconsin Warm,” based on earmarked funds raised by the Midwest Chapter. Additionally, in concert with EBA’s Houston Chapter, a fundraising drive was conducted to provide aid after Hurricane Harvey. A total of \$15,575 of the 2017 funds raised were for this purpose, and were later to be matched with a \$15,000 grant from NRG Energy, in 2018 when the grants will be distributed. CFEBA’s operating expenses, including legal, accounting, state registrations, insurance, etc., amounted to only \$12,576.25, 6.7 percent of the funds raised.

The overall funds raised and grants awarded in 2017, net of CFEBA operating expenses, left a year-end bank balance of \$57,091.47, plus \$21,782.51 still held by EBA. After adjustment for un-cleared checks, the commitment to Hurricane Harvey Relief, and the CFEBA operating reserve, this left \$11,507.34 before 2018 fundraising and grant activity began. As noted, 93 percent of the money paid out by CFEBA during 2017 was for grants or for the raising of the money for those grants, with operating expenses amounting only to 6.7 percent of the total outlays. CFEBA’s Board

gratefully acknowledges the contributions of EBA members, and their law firms and companies. Their generosity is making a positive difference for others by making it possible for CFEBA to support energy-related charitable causes nationally and globally. Efforts in 2018 will continue to focus on impacts of the devastating 2017 hurricane season, with a major program to provide targeted relief in Puerto Rico from the impact of Hurricane Maria.

## CFEBA Report on Diversity and Inclusion

CFEBA is committed to upholding the Diversity and Inclusiveness (D&I) policy of EBA. Each of the officers and members of the board affirmed their personal support by signing the D&I policy following its adoption.

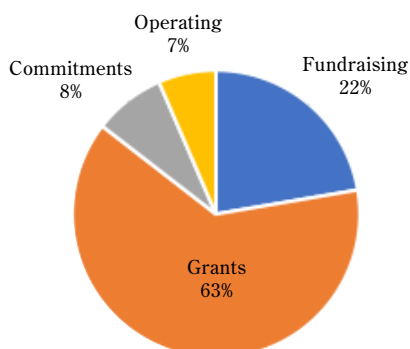
In 2017-2018, the CFEBA sought to increase its geographic inclusiveness by inviting each regional chapter to nominate someone to work with the grants committee. This initiative was structured to result in the selection of a “cornerstone” project that would resonate with all the chapters, and engage the chapters in a coordinated fundraising campaign. Several of the Chapters nominated members who became active participants on the grants committee. While continuing to believe in the merits of this initiative, the grants committee ultimately recommended changing course in light of an unprecedented series of natural disasters that struck the U.S. in quick succession. With the acquiescence of the chapter representatives, the grants committee recommended, and the Board approved, making Puerto Rico CFEBA’s cornerstone project, rather than making a grant or grants that would “touch” all the regional chapters.

Notwithstanding this change in direction, the Board continues to strive for geographic diversity. First, following devastating flooding in Houston, CFEBA raised \$30,000 (50% from a corporate match) to aid in its restoration efforts. Second, the grants committee recommended, and the Board approved, the Western Chapter’s request to donate money raised at its annual wine auction to meet the regional need for relief from the California wildfires.

In making grants, CFEBA has been mindful of the need to work across different ethnic, racial, socio-economic and geographic groups. In connection with the Houston relief effort, an award will be made to the Blue Triangle community center that serves a low-income and primarily African-American urban neighborhood. The money will aid in the preservation of an acclaimed mural painted by a noted African-American artist, John Biggars, which he described “as a tribute to the spirit of the African American Woman.” The bulk of CFEBA’s fundraising this year will benefit Puerto Rico and its largely Spanish-speaking population.

In addition, the CFEBA is examining its fundraising and Gala tickets to widen the range of “giving opportunities.” It is particularly concerned that members other than those in large firms or with highly profitable practices have a meaningful opportunity to participate and contribute to its work.

## Disposition of CFEBA Funds, 2017





# Annual Report from the Foundation of the Energy Law Journal

The Foundation of the Energy Law Journal (FELJ) was created in 1986 to manage the finances of the *Energy Law Journal* (ELJ), which every EBA member receives as a benefit of membership. The FELJ Board manages the FELJ finances to ensure the long-term financial viability of the Journal. It raises funds through programs, subscriptions and advertising to enable the FELJ to maintain revenues sufficient to cover expenses and to avoid drawing heavily on the FELJ's investment account.



Gary Guy, President

The FELJ experienced a successful year in 2017 by cutting publication and mailing costs and continuing to implement measures to increase the revenues from the annual reception honoring the Federal Energy Regulatory Commission (FERC) Administrative Law Judges. The Honorable Curtis L. Wagner Jr. ALJ Reception, held in conjunction with the EBA's Mid-Year Meetings, is largest source of revenues for the Journal. The FELJ also organizes author talks to highlight articles published by the *Journal*, sponsors book reviews by EBA members, and conducts podcasts.

## 2017-2018 FELJ Board of Directors

### 2017-2018 FELJ Officers

President	Vice President	Treasurer	Secretary
Gary Guy	Linda Walsh	Nicholas Pascale	Molly Suda

### 2017-2018 FELJ Board Members

Kristen Connolly McCullough	Amanda James	Jonathan Schneider
Robert Fleishman	Gregory Lawrence	Nona Sidhom
Caileen Gamache	Jennifer Morrissey	Stephen Spina
Lisa Gast	Christopher Nalls	Robert Weishaar
Jacquelyn Huges	Harvey Reiter	Shelley Wong
	Matthew Rudolphi	

## Energy Law Journal

Since 1980, the *Energy Law Journal* has provided great value to EBA's members. As a peer reviewed *Journal*, it provides in-depth analyses on current, salient issues affecting members, their clients and businesses and provides a forum for the exploration and understanding of new, cutting edge issues. This year, Volume 38 published thought-provoking articles on the move toward deregulation in light of the last Presidential election, re-examination of the Chevron doctrine of deference to agency decisions, ROE policy at FERC, integrating public policy into wholesale electricity markets, a critique of attacks on fossil fuels, Mexican Oil and Gas Antitrust Law, Natural Gas Act Certificates, mergers and acquisitions, biodiesel, and ethanol.

The *Journal* is produced with the assistance and participation of a dedicated student editorial board at the University of Tulsa Law School (TU). In recognition of the importance of the partnership between the Foundation and TU, the FELJ contributes a stipend for the William Mogel Internship, named in honor of the Journal's first editor. This year's recipient was William Reynolds, a third-year TU student, and Student Editor on the *Journal*. He spent his internship in the office of Representative Markwayne Mullin from Oklahoma and a member of the House Energy and Commerce Committee, and wrote an article about the experience in *EBA Update*.

The EBA Committee Reports continue to be published by the *Journal* in the online edition. In 2017, 12 committee reports were published. These reports are valuable to the membership to keep apprised of new industry developments. They serve as a great learning tool for those new to a particular field, and a great reference source for brief writing and presentations.

In the Fall of 2017, an annual workshop was held for the student editors on energy legal, policy, and related issues. These annual workshops are intended to increase the students' familiarity with the issues that will appear in the articles they will be editing and are taught by members of the *Journal's* Editorial Board and the TU faculty. Also in the Fall of 2017, the FELJ sponsored a well-attended writing skills program for practitioners in the law offices of Dentons in Washington, D.C.

## FELJ Financial Report

FELJ's revenues rose significantly in 2017. FELJ's revenues are obtained primarily through the ALJ Reception, and revenues from investments and interests. Through the generosity of volunteer host firms selected each year that subsidize costs of the reception, virtually all revenues from sponsorships and admission tickets are profits to the FELJ.

The net revenues from the 2017 reception were \$47,000, up from the 2016 revenues of \$40,210 and the 2015 revenues of \$44,160. Other sources of revenues include: contributions, subscriptions to the *Energy Law Journal* and advertising in the *Energy Law Journal*; royalties; and programs, such as author talks and discussion groups.

FELJ maintains a conservative investment strategy managed by Wells Fargo and a stronger stock market has helped keep our portfolio assets relatively steady. Major operating expenses include insurance, printing and postage costs and members are encouraged to help FELJ reduce costs by opting to receive the *Journal* electronically.

## FELJ Report on Diversity and Inclusion

The Foundation of the Energy Law Journal (FELJ) Board approved the EBA's Diversity and Inclusion (D&I) Policy and all FELJ Board members have signed the D&I Policy Certification for the 2017-2018 year. The FELJ values diversity and is pleased to present this report on the FELJ's initiatives and efforts this year to foster diversity and inclusion.

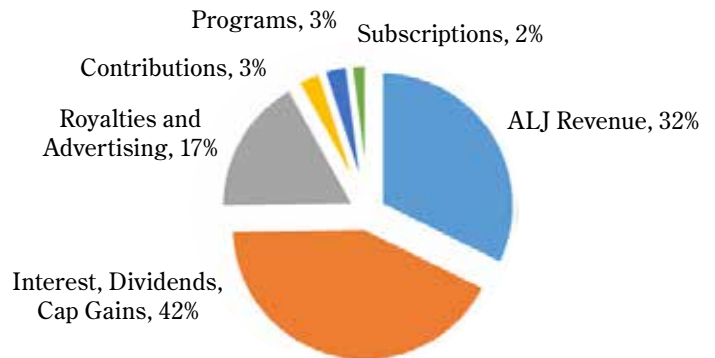
## Annual Report from the Foundation of the Energy Law Journal (cont.)

- Publishing Articles from Diverse Authors.** FELJ continues its commitment to publish articles authored by a broad range of diverse individuals, including diverse individual characteristics and backgrounds, geographic location, sector of employment and points of view. FELJ has made additional efforts to encourage diverse individuals to write articles for the ELJ by sending a courtesy copy of the Fall issue of the ELJ to leaders at the following affinity organizations:
  - American Association of Blacks in Energy
  - Asian Americans in Energy, the Environment and Commerce
  - LGBT Bar Association
  - Mexican Bar Association
  - National Association of Blacks in Energy
  - National Association of Women Judges
  - National Utilities Diversity Council
  - Women’s Bar Association
  - Women’s Bar Association and WBA Foundation
  - Women’s Council on Energy and the Environment
- Striving for a Diverse Editorial Board:** The FELJ is committed to the goals of fostering an inclusive and diverse editorial board for review of articles to be published in the *Journal*. In March, the FELJ sent a letter to the EBA membership announcing open positions on the Editorial Board, welcoming

the submission of articles for consideration, and re-emphasizing the FELJ’s D&I policy goals.

- Promoting Diverse Programs:** When developing programs during the year, such as author talks, FELJ commits to keeping diversity goals in mind. FELJ will seek opportunities to partner with affinity groups to develop joint programming.
- Providing Business Opportunities for Diverse Groups:** FELJ is committed to making advertising opportunities better known to diverse individual-owned businesses and affinity organizations and encouraging their participation.

### 2017 FELJ Total Revenue by Source



## Energy Bar Association Staff

The staff of the Energy Bar Association is dedicated to ensuring the strategic, financial, operational and administrative objectives of the association as defined by EBA’s Board of Directors is implemented. In addition, EBA’s staff is pledged to forward the mission of EBA to promote professional excellence and ethical integrity of its members in the practice, administration, and development of energy laws, regulations and policies by providing superior educational programming, networking opportunities and information resources.



Lisa A. Levine  
CAE  
Chief Executive Officer



Marlo Brown-Carpenter  
Manager Information Services



David Shaman  
Manager Communications and Marketing



Michele Smith  
Manager Chapter and Foundation Relationships



Mary Singletary  
Administrative Assistant



# EBA Thanks Its Volunteers

The backbone and strength of EBA is its volunteers. EBA members volunteer their time and services to develop and administer EBA knowledge sharing, learning and networking programs throughout the year that provide value to all who participate. EBA gratefully acknowledges their contributions with appreciation.

Adam Benshoff	Charles Middlekauff	Evan Oxhorn	John Carriere	Linda Hillman	Miles Kiger	Sandra Saftro
Adam Borison	Charles Mills	Ewelina Czapa	John Forbush	Linda Kizuka	Monica Ghattas	Sara Greenberg
Adam Eldean	Cheryl Aaron	Felix Khalatnikov	John McCaffrey	Linda Walsh	Monica Schwebs	Sarah Mugel
Adina Owen	Cheryl Ryan	Floyd Self	John Morris	Lindsay Berkstresser	Montina Cole	Sarah Norcott
Adriana Velez-Leon	Christian McMurray	Francesca Ciliberti-Ayres	John Newton	Lisa Gilbreath	Mosby Perrow	Sarah Rafie
Adrienne Cook	Christina Hayes	Frannie Monasterio	John Perkins	Lisa Perry	Mrg Simon	Scott Johnson
Adrienne Bell	Christina Reichert	Freddi Greenberg	John Povilaitis	Liz Weir	Mustafa Ostrander	Scott Vance
Alan Barak	Christine Ericson	Frederic Brassard	John Schulze	Louis Legault	Natalie Karas	Sebastian Lombardi
Alan Rukin	Christopher Chaulk	Frederick Heinle	John Skees	Lourdes Rincon	Nathan Huntwork	Serena Rwejuna
Alexander Goldman	Christopher Dolan	Frederick Jauss	John Young	Lynn Schloesser	Nelli Doroshkin	Shannon Bañaga
Alexander Judd	Christopher Gulick	Gabriel Tabak	Jon Berkin	Lynn Schloesser	Nicholas Cicale	Shannon Coleman
Alexander McDonough	Christopher Polito	Gary Guy	Jonathan Melmed	Maeva Tibbetts	Nicholas Gladd	Shannon Pierce
Alison Hayes	Cliona Robb	George Vegh	Jonathan Rund	Maeva Tibbetts	Nicholas Guidi	Sharla Artz
Alvin Taylor	Colette Mehle	Gillian Giannetti	Jonathan Schneider	Maneera Tandon	Nicolas McTyre	Sharon Rose
Amanda Good	Colin Francis	Giuseppe Fina	Jonathon Tauber	Maneera Tandon	Nicole Allen	Sharon Wong
Amanda James	Conor Ward	Gizelle Wray	Joseph Fagan	Mara Zimmerman	Nikki Shultz	Shaun Ledgerwood
Amber Martin	Craig Berry	Glen Boshart	Joseph Fernandez	Mari Kasotia	Noha Sidhom	Simone King
Ambrea Watts	Crystal McDonough	Glenn Camus	Joseph Mortelliti	Maria Guerrero	Norma Iacovo	Stacey Burbure
Ammaar Joya	Curtis Romig	Goldie Bockstruck	Joseph Williams	Marianne Alvarez	Norma Iacovo	Stacy Myers
Amy Parker	Cynthia Miller	Gordon Kaiser	Joshua Adrian	Marisa Hecht	Norman Pederson	Stephen Flanagan
Andrea Campbell	Dale Cottam	Gregory Brown	Joshua Fershee	Mark Kalpin	Obianuju Okasi	Stephen Hug
Andrea Chambers	Damien Lyster	Gregory Jones	Joy Mastache	Mark Niefer	Orlando Cabrera	Stephen Huntoon
Andrea Kells	Dana Shelton	Gregory Kusel	Julia Weller	Mark Pearce	Owen MacBride	Stephen Spina
Andrea Wolfman	Daniel Archuleta	Gregory Lawrence	Julian Mowatt	Mark Williams	Pamela Wu	Steven Levine
Andrew Dorn	Daniel Arthur	Harold Blinderman	Justin Atkins	Mary-Kaitlin Rigney	Pari Kasotia	Steven Mickelsen
Andrew Dressel	Daniel Frank	Harold Bulger	Justin Martin	Matthew Connolly	Patrick Clarey	Steven Shapiro
Andrew Holleman	Daniel Lee	Heather Horne	Justin Moeller	Matthew Derstine	Patrick Daugherty	Stuart Caplan
Andrew Stuyvenberg	Daniel Mullen	Holly Smith	Justin Savage	Matthew Dunne	Patrick Jensen	Sunita Paknikar
Andrew Swers	Daniel Nugent	Hua Fang	Justin Swaim	Matthew Eggerding	Patrick Morand	Susan Bruce
Andrew Wills	Daniel Pancamo	Hussain Karim	Kaitlin Rekola	Matthew Henjum	Paul Breakman	Susan Ginsberg
Ann Pongracz	Daniel R. Simon	Jackson Stoddard	Karen Bruni	Matthew Maher	Paul Harricks	Susan Kitley
Anna Aguilera	Daniel Stenger	Jacquelyne Rocan	Karen Dildei	Matthew McDonnell	Paul Neilan	Susan Olenchuk
Anna McKenna	Darcy Elgin	Jacquelynn Huges	Karen Greenwell	Matthew Rudolphi	Paul Varnado	Suzanne McBride
Annalisa Bloodworth	Darlene Phillips	James Bixby	Karen Paull	Maurice Moss	Paula Johnson	Sydney Menees
Anne Vogel	David Berman	James Blackburn	Karol Newman	Meade Browder	Paula Motzel	Sylvia Bartell
Anthony DeCusatis	David Connelly	James Cargas	Katharine D'Ambrosio	Meghan Grabel	Peter Trombley	Tara Kaushik
Anthony Hendricks	David DeSalle	James Guy	Katherine Phillips	Meghan Hammond	Philip Hammon	Ted Gerarden
Anuoluwapo Hundeyin	David DesLauriers	James Horan	Katherine Stockton	Meghan O'Brien	Philip Mone	Terri Berberton
Arielle Giordano	David Dismukes	James Olson	Kathleen Magruder	Meghana Aggarwal	Phillip Stephenson	Terry Jarrett
Arlen Bolstad	David Kronenberg	James Ralph	Kathleen Oprea	Melissa Alfano	Presley Reed	Theodore Paradise
Aryeh Fishman	David McGimpsey	James Rubin	Kathryn Patton	Melissa Oellerich	Preston Brasch	Thomas Campbell
Babak Mansouri	David Pettit	James Sidlofsky	Katlyn Farrell	Meredith Jolivert	Prianika Sharma	Thomas DeVita
Barrett Hawks	David Poe	Janet McGurk	Kay Pashos	Merrill Kramer	Raja Mukherjee	Thomas Dougherty
Barry Cohen	David Schmitt	Janet McGurk	Kayla Grant	Michael Blackwell	Randall Rich	Thomas Hirsch
Ben Engelby	Janna Chesno	Jasmine Hites	Kelli Cole	Michael Fremuth	Randolph Hightower	Thomas Kirby
Benjamin Cotts	David Streicker	Jasmine Hites	Kelly Montanaro	Michael Hall	Randy Rucinski	Thomas Lemon
Benjamin Tejblum	David Tobenkin	Jason Gray	Kelsey Bagot	Michael Henry	Raymond Bergmeier	Thomas Millar
Bennet Resnik	David Yaffe	Jason Higginbotham	Kenneth Barry	Michael Keegan	Raymond Doggett	Tim Lundgren
Beth Fox	Debbie Swanstrom	Jason Kuzma	Kenneth Grant	Michael Kellermann	Rebecca Shelton	Timothy Biller
Bethanie Haynes	Deborah Repman	Jason Marshall	Kenneth McCracken	Michael Kessler	Renee Lani	Timothy Mastrogiacomio
Bhabeeta Mody	Delia Patterson	Jason Steele	Kenneth Sosnick	Michael McCarty	Richard Fioravanti	Todd Brecher
Bill Edwards	Denise Goulet	Jay Dowling	Kenneth Stark	Michael Williams	Richard Norwood	Todd Schatzki
Bradford McCormick	Dennis Hough	Jay Ryan	Kevin Flynn	Michaela Burroughs	Richard Porter	Toni Hoang
Bradley Miliauskas	Desmarie Waterhouse	Jeanette Pablo	Kevin Frank	Michelle Boudreaux	Richard Smead	Travis Allen
Brandon Robinson	Diane Neal	Jeffery Jeep	Kevin Jones	Michelle Grant	Richard Tabors	Tyler Mansholt
Brandt Hershman	Dickson Chin	Jeffery Albright	Kevin McNamee	Michelle King	Richard Tabors	Valerie Green
Brett Rendina	Donna Attanasio	Jeffery Futter	Kevin Sweeney	Mike Pierce	Richard Winders	Vasiliki Karandrikas
Brett Richard Rendina	Douglas Canter	Jeffrey Genzer	Kim Curl	Miles Kiger	Robert Ballentine	Vicki Baldwin
Brett White	Douglas May	Jeffrey Janicke	Kimber Shoop	Monica Ghattas	Robert Cain	Victoria Earls
Brian Cragg	Douglas Smith	Jeffrey Petrash	Kimberly Frank	Monica Schwebs	Robert Carter	Vincent DeVito
Brian D'Andrade	Duncan MacKay	Jehmal Hudson	Kimberly Osborne	Meghana Aggarwal	Robert Fleishman	Vishal Dave
Brian Drumm	Eda Haksal	Jenna McGrath	Kristen McCullough	Melissa Alfano	Robert Ganton	Walter Hall
Brian Edmonds	Edo Macan	Jennifer Bruneau	Kurt Krieger	Melissa Oellerich	Robert Glover	Wen Tu
Bridget O'Toole	Elizabeth Adams	Jennifer Key	Kurt Rempe	Meredith Jolivert	Robert Goldfin	William Dudley
Bruce Birchman	Elizabeth Stevens	Jennifer Moore	Kyle Henne	Merrill Kramer	Robert Hoaglund	William Friedman
Bryan Likins	Elizabeth Trinkle	Jennifer Murphy	Lara Skidmore	Michael Blackwell	Robert Laurie	William Hewitt
Bryan Little	Elizabeth Whittle	Jennifer Scro	Larry Gasteiger	Michael Fremuth	Robert Mudge	William Horin
Caileen Gamache	Elliot Roseman	Jennifer Spina	Laura Olive	Michael Hall	Robert Rley	William Rice
Candice Castaneda	Emanuel Cocian	Jeremy Hessler	Laura Schepis	Michael Henry	Robert Vincent	William Weaver
Carl Fink	Emerson Hilton	Jerrold Harrison	Laura Wynn	Michael Keegan	Robert Weishaar	Willis Geffert
Carmen Gentile	Emily Mallen	Jerry Beatmann	Lauren Perotti	Michael Kellermann	Ronald Colwell	Wright Frank
Carolyn Elefant	Emily Orlor	Jerry Chiang	Lauren Temento	Michael Kessler	Roni Epstein	Wuping Ye
Carolyn Lachman	Emma Hand	Jesse Halpern	Lawrence Acker	Michael McCarty	Russell Feingold	Zachary Berliner
Carrie Bumgarner	Eric Wallace	Jill Goatcher	Leigh Faugust	Michael Williams	Russell Koistra	Zachary Ramirez
Carrie-Lee Early	Eric Dearmont	Jimmy Cline	Leland Frost	Michaela Burroughs	Sacha Kathuria	Zori Ferkin
Chad Mason	Eric Smith	Jodi Moskowitz	Leonard Tillman	Michelle Boudreaux	Sachin Desai	
Channing Strother	Erica Larson	Joel Beauvais	Levi Gardner	Michelle Grant	Samina Bharmal	
Charlene Ketchum	Erik Oh	Joel deJesus	Levi McAllister	Michelle King	Samuel Broomberg	
Charles Ferguson	Eugene Elrod	Joey Miranda	Liam Paskvan	Mike Pierce	Samuel Walsh	



# Message from EBA Incoming President

Dear Fellow EBA Members,

It is my distinct honor to pen this address to you, for the first time as your Incoming EBA President. I am looking forward to serving you in this capacity and am eagerly anticipating a productive and rewarding year working with all of you. My primary goals for 2018-2019 are directly tied to EBA's mission, which is "to promote the professional excellence and ethical integrity of its members in the practice, administration, and development of energy laws, regulations and policies by providing: superior educational programming, networking opportunities, and information resources."



In 2017, EBA engaged in a comprehensive membership needs assessment that resulted in numerous suggestions for continued improvement in carrying out the EBA mission. Many of these suggestions are now embodied in our Strategic Planning goals for 2017-2020. These Strategic Planning goals can be summarized into four overarching categories:

- Enhancing the value provided to EBA's geographically diverse membership;
- Optimizing how EBA's members join and maintain their membership;
- Enhancing EBA programming content value and accessibility; and
- Expanding EBA participation and leadership opportunities.

During my tenure, I will be working with EBA President-Elect Jonathan Schneider and Vice President Jane Rueger; the EBA Board of Directors; Chapter, Committee and Council leadership; as well as the CFEBA and FELJ to further these goals.

I will also be calling on all of you to take on a Renewed Level of Engagement with EBA, CFEBA and FELJ. The strength of any organization is dependent upon the engagement of its members. EBA provides unlimited educational and networking opportunities. As members of EBA we are provided the opportunity to engage with the brightest and most accomplished lawyers and energy professionals in our fields. I strongly encourage you take advantage of these opportunities. Attend an EBA Energizer; join one or more of our seventeen subject matter committees and subcommittees; volunteer for the Professional Education Council, Young Lawyers Council, Senior Attorney Council or Solo and Small Firm Council; and engage with your regional Chapters (we have seven!). In addition, your charitable foundation, the CFEBA and your law journal foundation, the FELJ, are always looking for engaged volunteers.

Finally, this coming year, I will be asking all of you to spread the message about all that EBA has to offer. Become EBA Ambassadors by sharing your EBA experiences with your network and encouraging your colleagues to become involved.

Together, we will build a stronger, more diverse and ultimately more rewarding Energy Bar Association for all of us.

A blue ink handwritten signature of Matthew Rudolphi, written in a cursive style.

**Matthew Rudolphi**  
Partner, Duncan, Weinberg, Genzer & Pembroke, PC  
Incoming EBA President 2018-2019

## Diversity Policy Statement

The Energy Bar Association ("EBA"), are committed to the goals of fostering an inclusive and diverse membership and increasing diversity across all levels of the Association. Attorneys and energy professionals in the energy field are welcome to join our ranks, regardless of race, creed, color, gender (including gender identity or expression), sexual orientation, family and marital status (including pregnancy), family responsibilities, religion, national origin, age, personal appearance, political affiliation, veterans status, disability, source of income (government, solo, corporate, firm practice), or place of residence or business (geographic diversity) and are encouraged to become active participants in the Associations' activities.





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