Leland Snook is Duke Energy's Managing Director, Rate Design and Regulatory Solutions. Mr. Snook's areas of expertise include development and analysis of electric utility revenue requirements, modeling of cost of service, rate design, embedded and marginal cost analysis and formulation of utility service policies. Mr. Snook has provided expert testimony on commercial and residential rate design, large customer contracts, cost recovery mechanisms and cost of service studies. Mr. Snook holds a Bachelor of Science Degree in Electrical Engineering from Texas Tech University and is a registered professional electrical engineer in the state of Arizona. Prior to joining Duke Energy Mr. Snook was the Director of Rates & Rate Strategy at Arizona Public Service Company.