

Charter of the Federal Energy Regulatory Commission Employee Steering Committee of the Energy Bar Association

Preamble

The Energy Bar Association (“Association”) charters the FERC Employee Steering Committee (“FESC”) to serve current employees of the Federal Energy Regulatory Commission (“the Commission” or “FERC”). The committee provides a forum for Commission employees to develop professionally, build community, and engage with the Association through educational programming that respects ex parte constraints, encourages Association membership, and fosters a supportive network of Commission professionals.

Article I – Membership

1. **Eligibility:** Membership is limited to current Commission employees who are members in good standing of the Association. Membership ends automatically when an individual leaves Commission employment or fails to remain a member in good standing of the Association.
2. **Enrollment:** Eligible individuals join by notifying the Association of their intent to participate in the FESC.

Article II – Committee Leadership

1. **Officers:** The FESC leadership includes the following roles:
 - a) Chair
 - b) Vice-Chair
 - c) Officers at Large (up to six)
 - d) FERC Liaison (non-voting)
2. **Terms of Office:** Each officer serves a one-year term and may serve successive terms at the discretion of the Association’s President or President-Elect.
3. **Succession and Appointment:**
 - a) Prior to the end of each term, the Chair must advise the Association’s President-Elect whether the Vice-Chair should succeed as Chair. If not, another committee member may be nominated by the Chair.
 - b) Vacancies of the Chair and Vice-Chair are filled by appointment of the Association’s President or President-Elect after consultation with the Chair and Vice-Chair.
 - c) Officers at Large must volunteer, and they are nominated by the Chair and confirmed by majority vote of voting officers.
 - d) Voting officers may be removed by the Association’s Board for cause or inactivity.
4. **Officer Roles:**

- a) **Chair:** Leads the committee, sets agendas, and represents the FESC to the Association.
- b) **Vice-Chair:** Assists the Chair and acts on their behalf when needed.
- c) **Officers at Large:** Manages scheduling, communications, and event coordination. There will be up to six Officers at Large.
- d) **FERC Liaison:** Serves as an ex officio adviser to the committee, providing perspective on Commission-Association relations and ensuring that programming and activities support a positive relationship between the Commission and the Association. The FERC Liaison is appointed by the EBA President. The Liaison serves in a personal capacity and does not speak on behalf of the Commission, its commissioners, or staff. The purpose of the role is to support positive working relationships between the Commission, its Association members, and the Association membership at large.

Article III – Purpose and Activities

1. **Mission:** The FESC promotes professional development, community building and engagement with the Association among Commission employees through educational programming that avoids ex parte concerns, encourages membership in the Association, and fosters networking and mentorship.
2. **Programming:** The FESC will organize periodic educational and networking events focused on topics relevant to the Commission’s work and the broader energy bar. Programming may include seminars, panel discussions, mentoring sessions, social gatherings, and joint events with other Association committees. Events should be designed to ensure the avoidance of ex parte communications and comply with all applicable Commission rules.
3. **Membership Outreach:** The FESC will encourage Commission employees to join the Association and participate in its committees, publications, and programs.

Article IV – Meetings and Decision-Making

1. **Officer Meetings:** The Chair convenes officer meetings as needed to plan events and manage committee affairs.
2. **Member Meetings:** Meetings open to all FESC members may be held to discuss programming and solicit input. Notice will include the time, place, and topics.
3. **Voting:** Decisions of the officers (excluding the non-voting FERC Liaison) are by majority vote. A majority of voting officers constitutes a quorum. The Chair may break ties. The Chair may seek broader member input on major initiatives.

Article V – Amendments to the Charter

1. **Proposal:** Any FESC member may propose a charter amendment.
2. **Approval Process:** Proposed amendments must be approved by two-thirds of the voting officers, then reviewed with the FERC Liaison, Association’s President, and

Association's President-Elect. Final adoption requires approval by the Association's Board.

3. **Notification:** Once adopted, amendments will be communicated to all FESC members.